

DECLARATION AND POWER OF ATTORNEY

As the below-named inventors, we hereby declare that:
our residence, post office address, and citizenship are as stated below next to our names.

We believe we are the original, first and joint inventors of the subject matter which is claimed and for which a patent is sought on the invention entitled

**MICROPHONE FOR HEARING AID AND COMMUNICATIONS APPLICATIONS HAVING
SWITCHABLE POLAR AND FREQUENCY RESPONSE CHARACTERISTICS**

the specification which is being filed on even date herewith.

We hereby state that we have reviewed and understand the contents of the above-identified specification, including the claims.

We acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, Section 1.56(a).

And we hereby appoint:

George P. McAndrews	Reg. No. 22,760
John J. Held	Reg. No. 21,061
Timothy J. Malloy	Reg. No. 25,600
William M. Wesley	Reg. No. 26,521
Lawrence M. Jarvis	Reg. No. 27,341
Gregory J. Vogler	Reg. No. 31,313
Jean Dudek Kuelper	Reg. No. 30,171
Herbert D. Hart III	Reg. No. 30,063
Robert W. Fieseler	Reg. No. 31,826
D. David Hill	Reg. No. 35,543
Thomas J. Wimbiscus	Reg. No. 36,059
Steven J. Hampton	Reg. No. 33,707
Priscilla F. Gallagher	Reg. No. 32,223
Stephen F. Sherry	Reg. No. 30,590
Patrick J. Arnold Jr.	Reg. No. 37,769
George Wheeler	Reg. No. 28,766
Janet M. McNicholas	Reg. No. 32,918
Ronald E. Larson	Reg. No. 24,478
Christopher C. Winslade	Reg. No. 36,308
Edward A. Mas II	Reg. No. 37,179
Gregory C. Schodde	Reg. No. 36,668
Edward W. Remus	Reg. No. 25,703
Donald J. Pochopien	Reg. No. 32,167
Sharon A. Hwang	Reg. No. 39,717

David D. Headrick	Reg. No. 40,642
Dean D. Small	Reg. No. 34,730
Alejandro Menchaca	Reg. No. 34,389
Kirk A. Vander Leest	Reg. No. 34,036
Richard T. McCaulley, Jr.	Reg. No. 41,977
Anthony E. Dowell	Reg. No. 39,661
Peter J. McAndrews	Reg. No. 38,547
Jon R. Sick	Reg. No. 43,920
Eligio C. Pimentel	Reg. No. 42,076
James P. Murphy	Reg. No. 40,741
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Michael B. Harlin	Reg. No. 43,658
John F. Nethery	Reg. No. 42,928
James Nuttall	Reg. No. 44,978
Joseph M. Barich	Reg. No. 42,291
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Patricia J. McGrath	Reg. No. 44,919

the address and telephone number of each of whom is McAndrews, Held & Malloy, Ltd., 500 West Madison Street, 34th Floor, Chicago, Illinois 60661, 312-707-8889, as our attorneys with full power of substitution and revocation to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith.

We hereby declare that all statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Inventor's signature _____

Mod C. Miller

Date _____

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Ernest K. Mizio

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Post Office Address



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١	٢	٣	٤	٥	٦	٧	٨	٩	١٠	١١	١٢	١٣	١٤	١٥	١٦	١٧	١٨	١٩	٢٠	٢١	٢٢	٢٣	٢٤	٢٥	٢٦	٢٧	٢٨	٢٩	٣٠	٣١	٣٢	٣٣	٣٤	٣٥	٣٦	٣٧	٣٨	٣٩	٤٠	٤١	٤٢	٤٣	٤٤	٤٥	٤٦	٤٧	٤٨	٤٩	٥٠	٥١	٥٢	٥٣	٥٤	٥٥	٥٦	٥٧	٥٨	٥٩	٦٠	٦١	٦٢	٦٣	٦٤	٦٥	٦٦	٦٧	٦٨	٦٩	٧٠	٧١	٧٢	٧٣	٧٤	٧٥	٧٦	٧٧	٧٨	٧٩	٨٠	٨١	٨٢	٨٣	٨٤	٨٥	٨٦	٨٧	٨٨	٨٩	٩٠	٩١	٩٢	٩٣	٩٤	٩٥	٩٦	٩٧	٩٨	٩٩	١٠٠	
١٠١	١٠٢	١٠٣	١٠٤	١٠٥	١٠٦	١٠٧	١٠٨	١٠٩	١١٠	١١١	١١٢	١١٣	١١٤	١١٥	١١٦	١١٧	١١٨	١١٩	١٢٠	١٢١	١٢٢	١٢٣	١٢٤	١٢٥	١٢٦	١٢٧	١٢٨	١٢٩	١٣٠	١٣١	١٣٢	١٣٣	١٣٤	١٣٥	١٣٦	١٣٧	١٣٨	١٣٩	١٤٠	١٤١	١٤٢	١٤٣	١٤٤	١٤٥	١٤٦	١٤٧	١٤٨	١٤٩	١٥٠	١٥١	١٥٢	١٥٣	١٥٤	١٥٥	١٥٦	١٥٧	١٥٨	١٥٩	١٦٠	١٦١	١٦٢	١٦٣	١٦٤	١٦٥	١٦٦	١٦٧	١٦٨	١٦٩	١٧٠	١٧١	١٧٢	١٧٣	١٧٤	١٧٥	١٧٦	١٧٧	١٧٨	١٧٩	١٨٠	١٨١	١٨٢	١٨٣	١٨٤	١٨٥	١٨٦	١٨٧	١٨٨	١٨٩	١٩٠	١٩١	١٩٢	١٩٣	١٩٤	١٩٥	١٩٦	١٩٧	١٩٨	١٩٩	٢٠٠	
٢٠١	٢٠٢	٢٠٣	٢٠٤	٢٠٥	٢٠٦	٢٠٧	٢٠٨	٢٠٩	٢١٠	٢١١	٢١٢	٢١٣	٢١٤	٢١٥	٢١٦	٢١٧	٢١٨	٢١٩	٢٢٠	٢٢١	٢٢٢	٢٢٣	٢٢٤	٢٢٥	٢٢٦	٢٢٧	٢٢٨	٢٢٩	٢٣٠	٢٣١	٢٣٢	٢٣٣	٢٣٤	٢٣٥	٢٣٦	٢٣٧	٢٣٨	٢٣٩	٢٤٠	٢٤١	٢٤٢	٢٤٣	٢٤٤	٢٤٥	٢٤٦	٢٤٧	٢٤٨	٢٤٩	٢٥٠	٢٥١	٢٥٢	٢٥٣	٢٥٤	٢٥٥	٢٥٦	٢٥٧	٢٥٨	٢٥٩	٢٦٠	٢٦١	٢٦٢	٢٦٣	٢٦٤	٢٦٥	٢٦٦	٢٦٧	٢٦٨	٢٦٩	٢٧٠	٢٧١	٢٧٢	٢٧٣	٢٧٤	٢٧٥	٢٧٦	٢٧٧	٢٧٨	٢٧٩	٢٨٠	٢٨١	٢٨٢	٢٨٣	٢٨٤	٢٨٥	٢٨٦	٢٨٧	٢٨٨	٢٨٩	٢٩٠	٢٩١	٢٩٢	٢٩٣	٢٩٤	٢٩٥	٢٩٦	٢٩٧	٢٩٨	٢٩٩	٣٠٠	
٣٠١	٣٠٢	٣٠٣	٣٠٤	٣٠٥	٣٠٦	٣٠٧	٣٠٨	٣٠٩																																																																																												

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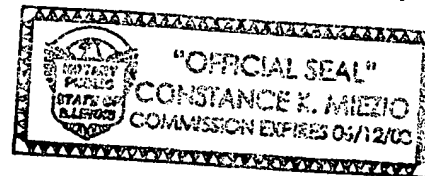
Inventor's signature *Edward V Yeason*

Date July 7, 2000

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